

Westfield Board of Education
AGENDA – Board Meeting
September 9, 2014

Personnel (Mr. Friedman)

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with her last day of employment being, as follows:

Phyllis Rayner	Franklin School-Lunch Aide	6/18/14
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2. Accept the resignation of staff, with their last day of employment being, as follows:

Jeanne Gladis	Human Resources-Secretary	10/2/14
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Julia Murphy	Jefferson School-Paraprofessional	6/30/14
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3. Approve disability and child rearing leave for Colleen Feighner, Edison Intermediate School Speech teacher, beginning November 3, 2014 through April 12, 2015 (medical benefits as per contract).
4. Approve appointment of Enrico Basso, (replacing Tricia Pizzi, on leave) Westfield High School Social Studies teacher, effective September 10, 2014 through February 2, 2015. He will be paid a salary based on an annual rate of \$60,560 (non-tenure track, without health benefits).
5. Approve appointment of Mary Schumacher as a Home Instruction Tutor for the 2014-2015 school year. She will be paid at the Board approved rate of \$37/hr.
6. Approve the following additional substitutes for the 2014-2015 school year:

<u>Custodian</u>	<u>Secretary</u>	<u>Teachers</u>
Antonio Pascarella	Jean Kolterjahn	Enrico Basso
		Sandra Cummings

7. Approve Erin Aiello, Roosevelt Intermediate School Language Arts teacher, as a volunteer tennis coach for the 2014-2015 Fall Season.

8. Approve the attached list of staff members as Lunch Supervisors for the 2014-2015 school year. They will be paid per WEA Agreement. ATTACHMENT #1

9. Approve the following additional Lunch Aides for the 2014-2015 school year:

Jefferson

Katherine Albrecht

Allyson Harmer

Carolyn Ibrahim

Jean Kolterjahn

Lincoln

Denise Abrantes

10. Approve administrators' salaries for the 2014-2015 school year effective September 1, 2014, as per attached. ADMINISTRATIVE MEMO #1

11. Approve payment of an additional 1 hour for the approved 2014-2015 Lunch Aides who attended an orientation meeting at the following schools:

Franklin

Jefferson

McKinley

Washington

12. Approve compensation to Kerri Webster, Edison Intermediate School Guidance Counselor, for working 2 days (\$100/day) and for attending a planning meeting (\$35/meeting) for the 2014-2015 Jump Start Program.

13. Approve compensation to Susan Sullivan, Substitute Nurse, for attending an overnight Band Camp trip with the High School Band students from August 24, 2014 through August 28, 2014. Funds for reimbursement will be provided from field trip money.

8/24/14 \$200

8/25/14 \$200

8/26/14 \$200

8/27/14 \$200

8/28/14

\$200 (returned 9:30 P.M.)

14. Approve compensation to the following full-time paraprofessionals at Westfield High School for working an additional hour (9-period day) in order to meet additional student needs, effective September 1, 2014 through June 30, 2015. They will be paid at their hourly rate.

Nancy Martinson

Susan McCusker

15. Approve compensation to the following Special Services staff for employment during the summer of 2014. They will be compensated at a rate of \$447/day.

Silvia Banga	Psychologist	1 Day
Jodi Klimko	Learning Disabilities Teacher/Consultant	2 Days
Natalie Smith-Zuzovsky	Occupational Therapist	1 Day

16. Approve the education stipend of \$200 for Marc Ricci, secretary at Tamaques School, effective July 1, 2014, for the 2014-2015 school year.

17. Approve salary adjustment for Mariel Jacobs, Franklin School Second Grade teacher, for the 2014-2015 school year from \$62,690 to \$64,819.

18. Approve salary adjustment for George Kaler, Custodian at Jefferson School, for assuming the duties of Pasquale Agnone, Head Custodian at Jefferson School.

Effective June 16, 2014 through June 30, 2014:

From: \$51,672

To: \$51,781

Effective July 1, 2014 through September 12, 2014:

From: \$53,030

To: \$53,141

19. Approve adjustment of an additional 10% of the 2014-2015 salary for the following Edison Intermediate School teaching staff members for teaching an additional class, over and above the agreed upon periods for the 2014-2015 school year. Effective September 1, 2014 through June 30, 2015.

Andrew Cusumano	Journalism (shared)	\$6,856.50
Kara Kowaleski	Journalism (shared)	\$7,296.80

20. Approve adjustment of an additional 20% of the 2014-2015 salary to the following Roosevelt Intermediate School teacher for teaching an additional class, over and above the agreed upon teaching periods. Effective September 1, 2014 through February 2, 2015.

Jeffrey Robbins	Science Olympiad	\$16,204.60 (prorated)
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21. Approve adjustment of an additional 20% of the 2014-2015 salary to the following Edison Intermediate School teacher for teaching an additional class, over and above the agreed upon teaching periods. Effective February 3, 2015 through April 17, 2015.

David Parke	Gifted – Inventions	\$13,713.00 (prorated)
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22. Approve adjustment of an additional 20% of the 2014-2015 salary for the following Edison Intermediate School teaching staff members for teaching an additional class, over and above the agreed upon periods for the 2014-2015 school year. Effective from September 1, 2014 through June 30, 2015.

Kimberly Acosta	Social Studies	\$13,440.80
Rebecca Bodajlo	Spanish	\$14,942.60
Caitlin Dugan	Social Studies	\$12,679.80
Cecelia Lopac	Spanish	\$15,891.80

23. Approve adjustment of an additional 20% of the 2014-2015 salary to the following Edison Intermediate School teacher for teaching an additional class, over and above the agreed upon teaching periods. Effective November 13, 2014 through February 2, 2015.

Susan Moore	Gifted – Intro to Debate	\$17,675.00 (prorated)
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24. Approve adjustment of an additional 20% of the 2014-2015 salary to the following Roosevelt Intermediate School teacher for teaching an additional class, over and above the agreed upon teaching periods. Effective February 3, 2015 through June 30, 2015.

Kira Brady	Mock Trial & Debate	\$15,519.40 (prorated)
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25. Approve adjustment of an additional 20% of the 2014-2015 salary to the following Edison Intermediate School teacher for teaching an additional class, over and above the agreed upon teaching periods. Effective September 1, 2014 through November 12, 2014.

Marc Lazarow	Gifted – Economics	\$15,381.00 (prorated)
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26. Approve reimbursement of mentoring fees, to the following teachers, upon obtaining tenure. (In accordance with agreement with the WEA)

Katherine Anderson	\$600
Heather Catrambone	\$600
Jamie Finnegan	\$600
Julia Korn	\$600
Allison Roberts	\$600
Christina Toullos	\$600
Joanne Ugarte	\$600
Stephanie Willis	\$600

27. Approve the following change in bus duty assignments at Tamaques School for the 2014-2015 school year:

<u>From:</u>		<u>To:</u>	
Eileen DiFabio	\$1,013.14	Eileen DiFabio	\$760
Debra DeNicola	\$1,013.14	Debra DeNicola	\$760
Patricia Doyle	\$1,013.14	Kathleen DeNicolo	\$760
		Patricia Doyle	\$760